

Provincial Junior Team

Conduct and obligations policy

1. Preamble. Whereas chosen athletes are representing the province of New Brunswick, and are being funded and supported by Cross Country New Brunswick, it has been determined that all individuals exhibit appropriate standards of behavior, attitude and responsibility.
2. The following policies and regulations will apply to all athletes involved with the Provincial Team Program.
 - a. Use of alcohol and drugs:
 - i. Any athlete involved in the use of alcohol or drugs will be immediately dismissed from the Provincial Team
 - ii. Obtaining drugs or alcoholic beverages or supplying them to anyone will result in immediate dismissal from the Provincial Team.
 - b. Language:

Athletes are to remain aware of the use of proper language at all times. The use of offensive language will not be tolerated. A warning will be the first step and should the problem continue, it will be referred to a disciplinary committee.
 - c. Vandalism:

Athletes who willfully cause property damage will pay for all damages. In the event the athlete cannot pay, their parents will be held responsible.
 - d. Social Behavior:

It is necessary for all members of the Provincial Team Program to abide by certain rules of social behavior and personal presentation. All athletes are expected to behave like responsible persons at all times. Team members are expected to display a high level of moral standards and values (i.e. male/female relationship, social situations, etc) All athletes are expected to stay with the team at all times and are to obtain permission from coaches, manager or person directly in charge before leaving the team base. Athletes are encouraged to participate at scheduled social functions during out of province activities and during provincial training camps.
 - e. Curfews:

Curfews will be set and strictly enforced, room check will be routine.

The above rules will apply while travelling to and from, as well as during any function sponsored by Cross Country New Brunswick.

Athletes' obligations/Provincial team

1. It is the responsibility of the athlete to obtain a new C.C.C. racing license each year. This license must be purchased prior to the beginning of the race season.
2. Provincial Team athletes must attend camps as determined by the provincial coach and HPC. The only reasons acceptable for non-attendance will be family emergency, sickness/injury (accompanied by a doctor's note) or work (for post-secondary students). Please refer to section on "Discipline" regarding disciplinary action for non compliance.
3. a.) Immediately inform the provincial coach of any injuries or illness that will affect your training.

b.) Immediately inform the HPC in writing and copy your email to the provincial coaches if you are unable to attend a camp, race, or other team function. This should be done as you know you will not be able to attend.

c.) Each athlete will forward a copy of their training log every month. Please refer to section on "Discipline" regarding disciplinary action for non-compliance.
4. Athletes are not permitted to drive rented or team vehicles unless authorized by the head coach. Athletes are expected to wear seat belts at all times. By the same token, athletes are expected to wear the appropriate safety equipment at camps and strongly suggested to do so during all training sessions.
5. Team members are responsible for the care and maintenance of their own equipment and that of the provincial team.
6. During trips and training camps, etc., room arrangements for the athletes will be made by the coach (athletes are to room with other athletes of the same sex at all times).
7. Athletes are expected to dress appropriate while traveling as a team and at awards banquets. No track pants, ripped clothing, etc. We are proud to be "The New Brunswick Team".

Discipline

Problems will be dealt with by the High Performance Committee or its designated being the coach if rules and or obligations are broken.

Consequences could be:

1. Suspend the athlete from the Provincial Team Program.
2. Withdrawal of training or competition privileges, including entries to races as a provincial team member.

3. Cut of any further funding from Provincial Team Program.
4. If warranted, undisciplined team athletes will be sent home at their own expense or of their parents.
5. For incidence of non-compliance regarding attendance to provincial training camps by the provincial team or the development team members as described in the section "Athletes Obligations/Provincial Team, item #2, the High Performance Committee will proceed in the following manner:
 - a. First incidence: A reduction in the level of support of \$100 as applied to out of province events by CCNB.
 - b. Second incidence: Suspension from Team.
6. For non-compliance regarding item #3c, in section "Athletes Obligations/Provincial Team, will result in a \$5 fine for each incidence. The HPC will either request payment or the amount will be applied to cost of out of province events as sponsored by CCNB.
7. These actions are in accordance with Athletes Right Legislation.

_____	_____
Athlete's signature	Date
_____	_____
Parent's or guardian's signature	Date