



Cross Country Ski New Brunswick 2027 Canada Winter Games Selection Criteria

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Cross Country Ski New Brunswick team members, 2027 Canada Winter Games Selection Criteria

Article I. Purpose

The purpose of this document is to inform athletes of the selection process used by the Cross Country Ski New Brunswick (CCNB) High Performance Committee (HPC) to select athletes for the 2027 Canada Winter Games (2027 CWG).

The HPC wishes to:

- assemble the best possible team for the upcoming 2027 CWG, while promoting the long-term development of competitive cross country ski in New Brunswick;
- select athletes who can be trained to form the 2027 CWG team.

This document is published under the authority of the Chair of the CCNB HPC and complies with [Nordiq Canada's 2027 Canada Winter Games Cross Country ski and Para Nordic Ski Technical Package](#).

It sets out the policies and guidelines concerning:

- The selection, choice and announcement of athletes chosen to form the 2027 CWG team;
- The level of support that will be provided to selected athletes.

This document applies to high performance programs. All athletes and coaches must familiarize themselves with the selection process. It is the responsibility of each individual to know and understand the procedures that may apply to them.

Article II. Philosophy

The CCNB team selection policy is based on the following principles:

- **Athlete credibility and competence:** Athletes representing New Brunswick in cross country ski must be credible, competitive and mature, and possess strong physical and mental skills.
- **Program sustainability:** A high-performance program must be sustainable in the medium and long term.
- **Merit-based selection:** Athletes are selected to join Team NB based on their merit, as demonstrated by their work, commitment and results.
- **Long-term development:** The policy aims to ensure the continued development of competitive cross country ski in New Brunswick.
- **Transparency and information sharing:** Athletes and coaches must receive timely, complete, accurate and clear information about the selection process and expectations.

Article III. Athlete Eligibility and Selection Process

Section 3.01. Requirements for Athletes

- Not to compete for any province other than New Brunswick in order to obtain a spot at the 2027 CWG.
- Meet all requirements outlined in [Nordiq Canada's 2027 Canada Winter Games Cross Country ski and Para Nordic Ski Technical Package](#).
- Hold a valid racing license issued by Nordiq Canada for the 2025-2026 and 2026-2027 seasons.
- Para athletes must obtain their medical classification. Please consult the [Nordiq Canada](#) website.
- Age category for para athletes:
 - two (2) men and two (2) women born in 1997 or **later***.
- Age category for non-para athletes:
 - six (6) men and six (6) women born between 2013 and **2007****.
- Be a member of a ski club registered with CCNB.
- Be residents of New Brunswick before the start of the selection process and until the Games.
- Be a member of the 2026-2027 provincial team.
- Have completed and signed **Appendix 1**, to be submitted to CCNB by the end of the day on **January 15, 2026**.

***Age exceptions may be granted for para nordic skiers born before 1997.**

****The HPC has the discretion to consider athletes born in 2014.**

Section 3.02. Selection criteria for the CCNB 2027 CWG team members (non-para athletes)

The criteria are used to define the requirements and performance standards that apply to the selection process and describe how they will be applied. In general, the selection of athletes and the level of support they will receive are determined by a set of criteria:

- a) Measurable goals (3.02.1): Results achieved in designated events.
- b) Athlete commitment evaluations (3.02.2): Evaluations of an athlete's level of commitment, potential and ability to perform well and contribute to the team.

Section 3.02.1. Selection goals for the CCNB 2027 CWG team (non-para athletes)

The required measurable goals are as follows:

- Non-para athletes born between 2013 and 2007:
 - They must be selected to be part of the 2026-2027 CCNB team or Development Team and comply with the [CCNB Conduct and obligations of the provincial team](#). Please refer to the [2025-2026 Provincial Team](#) document for selection criteria. This document will be posted on the CCNB website in the fall of 2025.
- Non-para athletes born in 2007 who do not meet the above criteria because they live outside New Brunswick for study or work must meet the following requirements:

- Participate in three (3) races sanctioned by Nordiq Canada (pre-approved by the HPC) during the 2025-2026 season. Proof of results must be sent to the Chair of the HPC within forty-eight (48) hours of the event.

VERY IMPORTANT

Please refer to the [2025-2026 Provincial Team](#) document for more information about the races that are part of the eligibility criteria. This document is available on CCNB website.

Section 3.02.2. Commitment of CCNB 2027 CWG athletes (non-para athletes)

- Athletes competing under our organization's banner will be given priority selection when their performances are deemed equivalent to those of athletes from similar sports disciplines. The goal of this parameter is to formally recognize their commitment to our program and their contribution to the development and promotion of our discipline.
- Athletes' commitment to CCNB :
 - Through their motivation, dedication, consistency in training and desire to improve;
 - Through their potential to improve in the near future in order to reach a higher level and perform better;
 - Through their ability to achieve good results based on their current performance and their potential to achieve even better results;
 - Their contribution to the team, particularly what they can bring to the group in terms of results, team spirit, attitude, and collaboration.
- Participation in as many events as possible in the 2025–2026 NB Cup Series and related activities is strongly encouraged, as it demonstrates the athletes' ongoing commitment to CCNB and contributes to their athletic development.

Section 3.02.3. Selection of the CCNB 2027 CWG team (non-para athletes)

The selection of the team for the 2027 CWG will be as follows:

- The evaluation period will run from January 1 to April 6, 2026.
- The athletes' performances will be evaluated during the NB Cup Series competitions for the 2025-2026 winter season.
- Participation in the Provincial Championships is mandatory.
- All athletes are strongly encouraged to participate in all NB Cup Series on the 2025-2026 calendar, as results will be calculated based on the total number of events held.
- Any athlete who does not participate in all NB Cup Series will not be disqualified from the process, but this will have an impact on their final result.
- The times for each race in the NB Cup Series will be evaluated according to **Table A**.

- For calculations, athletes' race times will be converted into minutes per kilometre.
 - Each time will be compared to that of the fastest athlete of the same gender to obtain a performance percentage, rounded to one decimal point.
 - $\text{Sum of performance percentages} \div \text{total number of NB Cup Series} = \text{athlete's final percentage.}$
- Athletes who wish to participate in the selection process must register in their respective age group. However, **an exception applies to U14 athletes (born in 2013 and 2014), who must register in the U16 category** for events in the 2025-2026 NB Cup Series. The goal of this parameter is to ensure that all athletes are evaluated on the same course and over the same distance. The U16, U18 and U20 categories will all cover the same distances and use the same type of start.
 - The six (6) best non-para male athletes born between 2007 and 2013, and the six (6) best non-para female athletes born between 2007 and 2013 will be eligible for selection for the CWG 2027 team (non-para athletes).
 - An athlete with an average below 85.0% but who ranks among the top six (6) skiers may still be selected at the discretion of the HPC and the Selection Committee.
 - Except in extenuating circumstances such as illness or injury, athletes selected to be part of the CCNB 2027 CWG team must:
 - continue to demonstrate progress in order to remain on the team. Progress will be measured as follows:
 - Participation in CCNB NB Cup Series events for the 2025-2026 season;
 - Commitment to CCNB by participating in unofficial events during the winter and summer seasons;
 - The only acceptable reasons for not participating are a family emergency, illness or injury (supported by a note from a health practitioner), and university studies or exams. Please refer to section 3.02.6. Force majeure.
 - Any athlete selected may lose their status on the 2027 CWG team in the event of non-compliance with this document, any other documents, or CCNB policies.

Please note: Athletes who are eligible for selection are strongly encouraged to participate in the upcoming 2026 Eastern Canadian Championships and 2026 National Championships.

Table A

EXAMPLE: SKATE SKI RACE for Boys and Girls

Calculation of the athlete's % compared to the fastest skier on that day					
Race results			Calculation of %		
km	Race time (hr:min:sec)	Time to complete 1 km (min/km)	Athlete's time (min/km)	Fastest skier's time (min/km)	%
5.0	00:17:30	00:03:30	00:03:30	00:03:20	95.2
			$\frac{00:03:20}{00:03:30} \times 100\% = 95.2\%$		

EXAMPLE: CLASSIC RACE for Boys and Girls

Calculation of the athlete's % compared to that of the fastest skier on that day					
Race results			Calculation of %		
km	Race time (hr:min:sec)	Time to complete 1 km (min/km)	Athlete's time (min/km)	Fastest skier's time (min/km)	%
7.5	00:29:52	00:03:59	00:03:59	00:03:50	96.3
			$\frac{00:03:50}{00:03:59} \times 100\% = 96.3\%$		

- Calculation based on the above example (five [5] NB Cups during the evaluation period):
 $(\% \text{ total number of races completed by the athlete}) / (\# \text{ NB Cups held during the 2025-2026 season}) =$
Athlete's final percentage

Example 1 – participate in 5 Cups: $(95.2\% + 96.3\% + 97\% + 85.4\% + 91.7\%) / 5 = 93.1\%$

Example 2 – participate in 4 Cups: $(96.3\% + 97\% + 85.4\% + 91.7\%) / 5 = 74.1\%$

- The percentage will be rounded to one decimal point.
- The final selection of athletes will only be announced once the entire process has been completed.
- The composition of the CCNB (non-para athletes) for the CWG 2027 will be announced no later than May 1, 2026.
- All selected team members will be notified of their selection by email and by CCNB official announcement via its website.
- Following the selections, the HPC may identify two alternate athletes (one boy and one girl) if a selected athlete is unable to meet the requirements to remain on the team or is otherwise unable to participate. Selected athletes and alternates will be required to continue their regular fitness training, participate in all competitions outside the evaluation period required by the HPC, and take part in all team group activities until the CWG 2027. Failure to comply with these obligations could result in the loss, without notice, of the privilege of being part of the team for the CWG 2027.

Section 3.02.4. Selection in the event of inability to finalize the process – Optional

This process may be considered only if the regular selection process could not be completed.

Criteria for triggering this selection:

- Fewer than four (4) races of the NB Cup Series were held during the 2025-2026 season.

This procedure is **optional** and is intended to complete the selection process when the results of the regular series do not allow for a fair determination of the team.

The HPC and the Selection Committee may consider the following elements, in the order of priority listed below. This process always remains at the discretion of the HPC.

- Each athlete's CPL points;
- The athletes' progress and results on the NB Cup Series over the previous two seasons, i.e. 2023-2024 and 2024-2025.
- The athletes' commitment to skiing outside the NB Cup Series during the same period mentioned above.

Section 3.02.5. Selection of last resort – Optional

If the selection cannot be finalized using the methods listed in this document, the HPC and the Selection Committee may organize qualifying events. These will be used to establish or complete the final composition of the team.

- Qualifying events that would take place between **December 17, 2026, and January 8, 2027**. The dates of the selection events would be announced no later than December 14, 2026.
 - With regard to these qualifying trials, the skis of all participants in the selection races must be waxed by members designated by the HPC and the Selection Committee. The waxing protocol will be communicated to participants before the selection races.
 - **Table B** shows the percentage values and distances for the qualifying events.
 - **Table C** shows the calculation; the athletes' race times will be converted into minutes per kilometre and then compared to those of the fastest athlete of the same gender. The percentage will be rounded to one decimal point. The sum of the values of the three races will be the athlete's final percentage.

Table B

Running style	Date	Race value in %	Distance: Female and male athletes
Race 1 – Skate ski	To be determined	40	10 km
Race 2 – classic	To be determined	40	7.5 km
Race 3 – classic sprint	To be determined	20	1200–1400 m

Table C

EXAMPLE: SKATE SKI RACE

Calculation of the athlete's % compared to that of the fastest skier on that day						Race value
Race results			Calculation of %			
km	Race time (hr:min:sec)	Time to complete 1 km (min/km)	Athlete's time (min/km)	Fastest skier's time (min/km)	%	Skate ski race = 40% or 0.40
5.0	00:17:30	00:03:30	00:03:30	00:03:20	95.2	95.2% x 0.40 = 38.1
			$\frac{00:03:20}{00:03:30} \times 100\% = 95.2\%$			38.1/40

EXAMPLE: CLASSIC RACE

Calculation of the athlete's % compared to that of the fastest skier on that day						Race value
Race results			Calculation of %			
km	Race time (hr:min:sec)	Time to complete 1 km (min/km)	Athlete's time (min/km)	Fastest skier's time (min/km)	%	Classic race = 40% or 0.40
7.5	00:29:52	00:03:59	00:03:59	00:03:50	96.3	96.3% x 0.40 = 38.5
			$\frac{00:03:50}{00:03:59} \times 100\% = 96.3\%$			38.5/40

EXAMPLE: SPRINT RACE

Calculation of the athlete's % compared to that of the fastest skier on that day						Race value
Race results			Calculation of %			
km	Race time (hr:min:sec)	Time to complete 1 km (min/km)	Athlete's time (min/km)	Fastest skier's time (min/km)	%	Sprint race = 20% or 0.20
1.0	00:03:20	00:03:20	00:03:20	00:03:11	95.5	95.5% x 0.20 = 19.1
			$\frac{00:03:11}{00:03:20} \times 100\% = 95.5\%$			19.1/20

- Calculation based on the example above:
 (value of the ski skate race) + (value of the classic ski race) + (value of the sprint race) =
 Final percentage for the athlete

$$38.1/40 + 38.5/40 + 19.1/20 = 95.7/100 = 95.7\%$$

The percentage will be rounded to one decimal point.

Section 3.02.6. Force majeure

Definition: For the purposes hereof, *force majeure* shall mean any unforeseen, unstoppable event beyond the athlete's control that substantially impairs their ability to participate in or complete a selection event. By way of example and without limitation, this includes illness, injury, transportation problems beyond the athlete's control, serious family problems, exceptional circumstances or equipment failure.

1. Circumstances beyond the athlete's control may, when duly demonstrated, constitute acceptable grounds for challenging a decision or for justifying absence or withdrawal from a selection event.
2. Athletes citing illness or injury must provide, prior to the event, a written certificate issued by a qualified health practitioner with no conflict of interest.
3. The athlete remains responsible for subsequently demonstrating that they have the required level of performance to maintain their eligibility for the Games team.
4. Athletes citing serious family problems or exceptional circumstances must notify CCNB and the HPC as soon as possible before the event. Failure to do so may result in the rejection of the request.
5. Any equipment failure or incident that may have affected the athlete's performance during the event must be reported **immediately** to the event official, and no later than the end of the event, to allow for a prompt and thorough review of the situation.
6. An athlete who has participated in and completed an event is deemed to have completed it, except in the case of equipment failure or a major incident that occurred during the event and was duly recorded in accordance with the procedures set out in section 5.
7. **Any appeal based on force majeure must be submitted** on the day of the event **but must be submitted** before the final results are published. **Any appeal submitted after this deadline will be inadmissible.**

Section 3.02.7. Appeal of a selection decision

Grounds for appeal

Athletes may appeal a selection decision if the selection criteria were not correctly applied or if the decision was biased in any way. An appeal will only be heard if the selection process and the final decision are questionable, not because the athlete does not like the decision. Acceptable grounds for appeal are as follows:

- a. The Selection Committee made a decision for which it did not have the authority.
- b. The Selection Committee did not follow the procedures defined by the provincial sport organization's (PSO) approved selection criteria.
- c. The Selection Committee made a biased decision.
- d. The Selection Committee failed to consider relevant information or took irrelevant information into consideration.
- e. The Selection Committee exercised its discretion for an inappropriate purpose.
- f. The Selection Committee made an unreasonable decision.
- g. The Selection Committee has a conflict of interest.

Appeal timeline and procedures

The athlete has forty-eight (48) hours after receiving the decision to submit an appeal. The athlete must submit their appeal in writing to the chair of the CCNB Appeal Committee, who is also the chair of CCNB. The Appeal Committee will consist of three members of CCNB. These members must include the Chair of CCNB, a director (board member) of CCNB and another member of the CCNB community. The Chair of the Appeal Committee will determine who the other two (2) members will be, based on the criteria mentioned above.

The Appeal Committee will review the documentation and information submitted. It will hear the views of **the Selection Committee** and members of the **HPC** who are not in [a conflict of interest](#) before deciding whether there are reasonable grounds for appeal. It will also review documentation relevant to the situation in question concerning the selection process submitted by the Selection Committee.

If the grounds are not legitimate, the chair of the Appeals Committee will call the athlete (or speak to them in person) to inform them of this decision within five (5) days of the appeal request. This will be followed by a formal letter sent to the athlete.

If the Appeals Committee determines that the grounds are sufficient to justify the appeal, the following procedure will be followed:

- a. The chair of the Appeals Committee will determine the location, date and time of the hearing. This will be done within five (5) days of receiving the appeal request.
- b. The Appeals Committee will hear the athlete's complaint. The athlete may be accompanied by a representative (parent, guardian, legal advisor, etc.).
- c. The Appeal Committee will also hear the representative of the Selection Committee (the chairperson and members of that committee who are available for this task).
- d. The Appeals Committee will also hear the HPC (the chair and members of this committee who are available for this task and have no conflict of interest).
- e. The Appeal Committee will make its decision at the hearing, and this decision will be final and binding.
- f. The chair of the Appeal Committee will call the athlete within seventy-two (72) hours of the hearing to inform them of the results; this will be followed by a formal letter with the results of the appeal and recommendations.
- g. The chair of the Appeal Committee will call the chair of the Selection Committee and the chair of the HPC to inform them of the results. They will then receive a copy of the official letter sent to the athlete.

These appeal procedures will take precedence over the CCNB Dispute Resolution and Appeal Policy.

Article IV. Support Staff Members of the CCNB 2027 CWG Team

CCNB and the HPC will fill the positions for the next support team based on the qualifications and commitment demonstrated by individuals through an individual recruitment process.

The support team must include at least one bilingual person who is fluent in both official languages. In addition, both genders (male and female) must be represented to adequately support the athletes.

No later than ninety (90) days before the opening of the Games (November 29, 2026), all members of the support team must have:

- undergone a criminal record check dated within the last three (3) years;
- completed the Coaching Association of Canada (CAC) Safe Sport Training;

- met minimum training required by Nordiq Canada, depending on the position held.

Detailed descriptions of the following positions will be available on the [CCNB website](#):

- Head coach
- Assistant Coach
- Para coach (only if an athlete is in this category)
- Wax technician
- Manager

If the HPC and CCNB are unable to fill all of the above positions, a partnership with another province may be considered.

Article V. Planning for the 2027 CWG

Team New Brunswick is responsible for transporting athletes to the 2027 CWG. However, athletes must plan their own travel to participate in mandatory events, time trials and CCNB races.

Article VI. Racing uniforms for the 2027 CWG team members

New racing suits will be purchased to complete the official New Brunswick team uniform for the CWG 2027. Athletes selected to be part of the CWG team will be required to pay 50% of the cost of the racing suit. CCNB will pay the other half.

CCNB will cover 100% of the cost of the racing uniform for members of the CWG 2027 support team.

Team New Brunswick will provide the ceremonial uniform (jacket, sweater, etc.) at no additional cost to approved athletes and support team members.

Article VII. Conflict of Documents/Discrepancy

In the event of any discrepancy between this document and Nordiq Canada's 2027 CWG technical package, Nordiq Canada's 2027 CWG technical package will be considered accurate.

In the event of a discrepancy between the English and French versions of this document, *Cross Country Ski New Brunswick 2027 Canada Winter Games Selection Criteria*, the information contained in the French version shall prevail over the English version.

APPENDIX 1. Consent Form for the 2027 Canada Winter Games

Consent Form for the 2027 Canada Winter Games – Selection Criteria

- I have read and understood section 3.01 – Requirements for Athletes.
- I have read and understood section 3.02 – Selection Criteria for the CCNB 2027 CWG team members (non-para athletes).
- I understand and agree to abide by the [CCNB Conducts and obligations](#) document.
- I understand that if I do not meet the requirements outlined in this document, I may be removed from consideration for selection.
- It is my responsibility to submit all documentation (documents requiring a signature, etc.) to the CCNB High Performance Committee. Documents must be sent to CCNB at nbxcski@gmail.com.
- It is also my responsibility to inform the CCNB High Performance Committee if, for any reason, I am unable to participate in a selection event, virtual meeting, etc. CCNB can be contacted by email at nbxcski@gmail.com or by phone at 506-475-5602.
- I must also stay up to date on any changes to the selection criteria for the New Brunswick cross ski 2027 CWG team, which will be posted on the CCNB website.
- I understand that following my selection, I will be required to continue my regular fitness training, participate in the required competitions, and take part in all team group activities until the 2027 CWG. I acknowledge that if I do not meet these requirements, the privilege of remaining on the team may be withdrawn without notice.

Athlete's name (block letters): _____

Athlete's signature: _____

Date: _____ (month/day/year)

Parent or guardian's name (block letters) (if athlete is under 18): _____

Signature of parent or guardian (if athlete is under 18): _____

Date: _____ (month/day/year)

Please note: This form must be sent to CCNB by **January 15, 2026**, to nbxcski@gmail.com.